

Doc Ref: CPS 521	Cover Approval Sheet	
Rev: 04		
Status: Approved	Company Policy Statement	
Location: Head Office		




## Health & Safety Policy

### 1.0 DOCUMENT APPROVAL

	Signature	Title	Date
Prepared by:	 S J Honeyman	HSQE Manager	21/08/24
Approved by:	 M Rafferty	Managing Director	21/08/24

### 2.0 DOCUMENTATION CHANGE CONTROL HISTORY

Revision	Date	DCR No	Reason for Change
01	26/08/21	/	Release of document for approval
02	26/08/22	/	Policy Reviewed without change
03	26/08/23	/	Policy Reviewed without change
04	21/08/24	/	Policy Reviewed without change

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Bernard Hunter was originally formed in 1946 after the second world war. The original business was set up at Seafield Road, Leith, Edinburgh as a scrap, vehicle sales and haulage company diversifying into mobile crane hire in the 1950's. Bernard Hunter split into Bernard Hunter Ltd and Bernard Hunter Crane Hire Ltd which was incorporated and commenced trading in 2017. Bernard Hunter Crane Hire Ltd is a supplier of lifting systems, through a variety of mobile cranes capable of a lifting capacity from 7 to 500 tons. Bernard Hunter Crane Hire Ltd (the company) is based at 600 Gilmerton Road, Edinburgh, Scotland and provides its services to Commercial, Industrial, Institutional and Government Bodies throughout Scotland and into the North of England.

As a company, Bernard Hunter Crane Hire Ltd is able to apply their expertise to provide practical and cost-effective solutions to the installation team. Our clients associated with these projects perceive us as a proactive contributor to the overall achievement of project goals, rather than just being a crane hire company.

The Company recognises that the protection of health and safety of its employees and others involved in, or affected by, its operations are an integral part of the Company's business performance and a prime responsibility of management at every level. In order to assure that this commitment is achieved, it is a requirement of the Management Team that the company has a comprehensive Company Management System (CMS), which is fully compliant with the latest requirements of ISO 45001, to be employed as Good Practice across the organisation.

The Company considers that there is no more important goal than the achievement of consistently high standards of occupational health and safety. The company considers it a business necessity to ensure the occupational health and safety of everyone, who may be affected by its work activities. As a business, we are committed to the prevention of work-related injuries and ill-health.

The company shall minimise health and safety risks by actively involving its employees, partners and contractors in developing and sustaining a positive corporate health and safety culture. This will be achieved through the use of good practice health and safety management techniques, strong leadership and demonstrable commitment by all management and employees, by the setting and achievement of realistic health and safety objectives and targets so assuring compliance with all relevant legislation as a minimum standard.

We are committed to the continual improvement of our health and safety performance and will ensure that across all of our operations, everyone works to the CMS. The CMS describes the organisation and designated responsibilities for health and safety, the arrangements for planning and implementing the work necessary to prevent work related injuries and ill health (through the identification of hazards and the assessment and management of associated risks) and will identify the means for measuring and reviewing performance and auditing of the management system.

The implementation of the CMS is a management responsibility, supported by the Management Team. It relies upon the competence, cooperation and commitment of all employees, clients, visitors and contractors. The Company will therefore:

- Develop the necessary competencies in its own employees, through the provision of information, training, instruction and supervision as required, to enable them to discharge their responsibilities safely and without risk to health or life.
- Establish effective and efficient organisational communications, cooperation and control arrangements with documented procedures and guidance where appropriate; and
- Seek employee participation and views on health and safety matters through the use of appropriate consultative mechanisms including a safety committee with representation from the workforce.
- Ensure employee wellbeing through active health monitoring, surveillance and promotion.

The company shall also confirm the presence of these arrangements, together with necessary details, to all relevant parties including contractors.

The Managing Director, who has overall responsibility for this policy, shall ensure the provision of adequate resources for its implementation and review.

This policy shall be brought to the attention of the workforce and be reviewed at least annually to assess its effectiveness and efficiency in securing continuing improvement within the company's health and safety performance.

I confirm that I accept the responsibilities set out in this Company Policy Statement.

Signed:



M Rafferty

Managing Director

Bernard Hunter Crane Hire Ltd

Dated: 21/08/24